Superintendent's Report Orange Public Schools "Good to Great"



Gerald Fitzhugh, II, Ed.D.
Superintendent of Schools
"The Teaching Superintendent"
January 11, 2022
Focus Core Area Numbers 1-4
District Goal Number 1-4 and All Sub Sections

Celebration of Students Student of the Month Announcement



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Focus Core Area Numbers 1 & 2
District Goal Number 1&4 and All Sub Sections

Students of the Month December 2021

Congratulations to our STAR Students!

Name of School	Student of the Month
Orange High School	Joseph Vega Grade Eleven
Orange Preparatory Academy	Naomi Quinn Grade Eight
Twilight U	Keyshawn Davis Grade Twelve
Cleveland Street School	Enrique Laveriano Grade Six
Forest Street School	Carter Ellerby Grade Four
Heywood Avenue School	Jocelyn Yepes Grade Kindergarten

Name of School	Student of the Month
Lincoln Avenue School	Jasmine Morocho Sagbay Grade Four
Oakwood Avenue	Lauren Braxton
School	Grade Three
Rosa Parks Community	Christian Aucancela
School	Grade Seven
Park Avenue School	Naomi Crucey Grade Four
STEM Innovation	Marisol Guemes Giles
Academy of the Oranges	Grade Nine
Central Elementary	Amayah Hardy
School	Grade One

Celebration of Our Board Member January is Board Member Recognition Month



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Thank you to our Board of Education Members

- Citing the meaningful contributions that boards of education make to public education and to the quality of life in New Jersey, Gov. Phil Murphy proclaimed January 2021 as School Board Recognition Month in New Jersey. Guess what, we are in January, and it is important that we give thanks to our board of education.
- "New Jersey's 5,000 local board of education members devote countless hours, without remuneration, to the oversight of school district operations, including finances, policy, curriculum and staffing," the governor said. "New Jersey's local boards of education endeavor to meet the challenges facing public schools and to help students attain the education necessary to excel in college and in the workplace and to enable them to compete in a global economy."

Thank you to our Board of Education Members

- "By making meaningful contributions to public education, the dedicated members of local school boards have greatly enhanced the quality of life in our State," the governor's proclamation said.
- "The state's local boards of education set the goals and provide oversight for the entire school district," explained Michael McClure, president of the New Jersey School Boards Association. "The hard work and dedication of school boards have a direct impact on the classroom, and their efforts have helped make New Jersey's public schools a national leader in student achievement."

Thank you to our Board of Education Members

• "No other public official, elected or appointed, has a greater impact on the lives of children than the local school board member," said Dr. Lawrence S. Feinsod, NJSBA executive director. "This year, boards of education in New Jersey overcame unimaginable challenges in continuing to provide instruction to students during the pandemic.

We Salute our Board of Education Members

2021-22

- Mr. Armstrong
- Ms. Cabido
- Ms. Crockett
- Ms. Gravesande

Board of Education Member SY Board of Education Member SY 2021-22

- Mr. Henry
- Ms. Johnson
- Mr. Sherif
- Ms. Turner
- Mr. Wingfield

COVID-19 Vaccination & Safety Reminder



Gerald Fitzhugh, II, Ed.D.
Superintendent of Schools
"The Teaching Superintendent"

&

Barry Devone Community Engagement Officer January 11, 2022

Vaccination Cycles within our District

I. Orange Preparatory Academy at 4:00pm - 7:00pm

- Address: 400 Central Avenue, Orange, NI (Open to all eligible community members; Newark Beth Israel Medial Center)
- First Dose: 1/7/22
- Second Dose: 1/28/22

- II. Rosa Parks Community School at 4:00pm 7:00pm

 * Address: 369 Main St., Orange, NJ (Students ages Syrs 11 yrs only; Essex County Mobile Unit)
- Final Clinic: 1/7/22

II. Oakwood Avenue School 4:00pm - 7:00pm

- Address: 135 Oakwood Avenue, Orange, NJ (Open to all eligible community members; Newark Beth Israel Medical Center)
- First Dose: 1/11/22
- Second Dose: 1/31/22

- III. Heywood Avenue School at 4:00pm 7:00pm
 Address: 421 Heywood Avenue, Orange, NJ (Students ages 5yrs 11 yrs only; Essex County Mobile Vaccine Unit)
- First Dose: 1/13/22
- Second Dose: 2/3/22
- *Final Clinic: 2/24/22*

- IV. Park Avenue School at 4:00pm 7:00pm
 Final Clinic: 1/14/22 (Students ages 5yrs 11 yrs only; Essex County Mobile Vaccine Unit)
- * Two COVID-19 Testing Clinics: 1/12/22-Rosa Parks Community School, 4pm 6pm; 1/13/22 Lincoln Avenue School (216 Lincoln Avenue, Orange, NJ, 4pm -6pm. PCR Testing & Rapid Testing available.

Reminder to Families Keeping Everyone SAFE

- If you child is sick or exhibiting symptoms, they are NOT to come to school. Get your child tested. What does this do? This allows for staff and students to remain safe and thus not have to quarantine. We must all be responsible during this pandemic. Reminder, the pandemic is NOT over....
- On the next slide, I am going to remind everyone of the symptomology...

Symptoms of COVID-19

- Symptoms may appear 2 -14 days after exposure to the virus. People with these symptoms may have COVID-19:
- Fever or chills
- Cough
- > Shortness of breath or difficulty breathing
- > Fatigue
- Muscle or body aches



Additional Symptoms of COVID-19

- > Headache
- New loss of taste or smell
- > Sore throat
- Congestion or runny nose
- > Nausea or vomiting
- Diarrhea
- <u>Special Note:</u> All schools are outfitted with isolations rooms should students become sick during the day. The most important component is that when called, the parent/guardian must come immediately to pick up the sick child. This allows for lessening the spread of illness.



Hand Hygiene & Respiratory Etiquette

- We will continue to teach and reinforce hand washing with soap and water for at least 20 seconds If soap and water are not readily available, hand sanitizer that contains at least 60% alcohol can be used (for staff and older children who can safely use hand sanitizer).
- We will inform students and staff to cover coughs and sneezes
- Used tissues should be thrown in the trash and hand hygiene as outlined above should be performed immediately.
- We will maintain adequate supplies including soap, hand sanitizer with at least 60 percent alcohol (for staff and older children who can safely use hand sanitizer), paper towels, tissues, and no touch trash cans.
- Hand hygiene should take place: Upon arrival at school. Before and after meals and snacks. After going to the bathroom. Before leaving for the day. } After blowing nose, sneezing, or coughing into tissue. When hands are visibly soiled. Assist/observe young children to ensure proper hand washing

Illness while on the School Site

- Children and staff with COVID-19 symptoms should be separated away from others until they can be sent home. Students who are sick and not already wearing a mask should be provided one to wear unless the student has a contraindication to doing so. If a mask is not tolerated by the ill student or staff member, other staff should be masked and follow maximum physical distancing guidelines (at least 3 feet away).
- Ask ill student (or parent/guardian) and staff whether they have had potential exposure to COVID-19 in the past 14 days meeting the definition of a close contact. Individuals should be sent home and referred to a healthcare provider. Persons with COVID-19- compatible symptoms should undergo COVID-19 testing.
- Schools with testing capacity should test ill students and staff, consistent with any federal and state requirements, including requirements regarding parental consent. Ill individuals who test positive should be reported to the LHD and contact tracing should begin. Ill individuals that test negative should be referred to a healthcare provider, who may consider additional COVID-19 testing.

Reminder about Virtual Learning and the Return to In-Person Learning

- <u>Students</u> will return on January 18, 2022, for in-person instruction after the Martin Luther King Jr. Observance Day (though synchronous instruction will commence daily from January 3, 2022, through January 14, 2022.) Synchronous daily learning beginning January 3, 2022 will follow the student's full schedule. The school day will be the full length of the instructional day.
- <u>Staff</u> returned on January 10, 2022, and teach from district. This will allow the staff time to prepare for in-person as students return on January 18, 2022.

Grab and Go Lunch Program through Friday, January 14, 2022

- Grab and Go Breakfast and Lunch in the morning for student to pick up Times: 7:00 AM to 8:15 AM, 11:00 AM to 12:00 PM, and 12:15 PM to 1:15 PM. This will allow students to pick up items during lunch periods as well. Further, students can report as we did last year, to any of the locations listed below:
- The selected locations for Grab and Go Breakfast and Lunch are as follows:
- OECC, located 397 Park Avenue
- Scholars Academy, located at 268 Capuchin Way
- Forest Street School, located 651 Forest Street
- Heywood Avenue School, located at 421 Heywood Avenue

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- The selected locations for Grab and Go Breakfast and Lunch are as follows:
- Lincoln Avenue School, 216 Lincoln Avenue
- Oakwood Avenue School, located at 135 Oakwood Avenue
- Park Avenue School, located at 231 Park Avenue
- Rosa Parks Community School, located at 369 Main Street

Support for Parents, Guardians and Caregivers

- On the website, a letter for download will be available for parents regarding the extension of virtual learning through January 14, 2022, for the parent, guardian, or caregivers' employer.
- Attendance: Students MUST have their cameras on for the duration of classroom instruction. Further, students must be online to be marked on time and present for their classes. Attendance will count, as we must complete 180 days of instruction. The instructional staff will provide live instruction and it is vital that students are a part of the lessons prepared.
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Support for Parents, Guardians and Caregivers

• Where to Find Links: Our staff are currently updating so we can be in readiness for January 3, 2022. All instructional links can be found on the teacher's website as they were last year. Please visit the district website at www.orange.k12.nj.us. From there, select Our District and click on Our Schools. Once you select your child's school, select Faculty to your child's teacher, where all instructional links will be found. When you see the teacher's Dojo or Remind messages or here the blasts from Central Office or your child's school, please listen carefully for important information. As always, we want you to be aware, for planning purposes.

Support for Parents, Guardians and Caregivers

- Mental and Emotional Well-Being: Research shows the importance of mental and emotional well-being for students and staff, which has both psychological and ultimately academic outcomes. Access to school counselors and school-based health clinics helps students. Counselors and school based health centers will continue to play an extremely important role during this time. We have provided some supportive articles and a video for your view.
- https://link.springer.com/article/10.1007/s12310-013-9116-2
- https://onlinelibrary.wiley.com/doi/abs/10.1002/pam.20528
- https://www.youtube.com/watch?v=Pzxtx-M8Rg&feature=youtu.be
- Throughout the course of this year, the <u>reopeningofschools@orange.k12.nj.us</u> email has remained intact in order to answer questions that you may have during this unique experience. While email responses are often returned within hours of sending, please allow 24-48 hours for an email response. It is very important to keeping staff and families informed, particularly during these times.

Attendance Presentation from the Month of December 2021



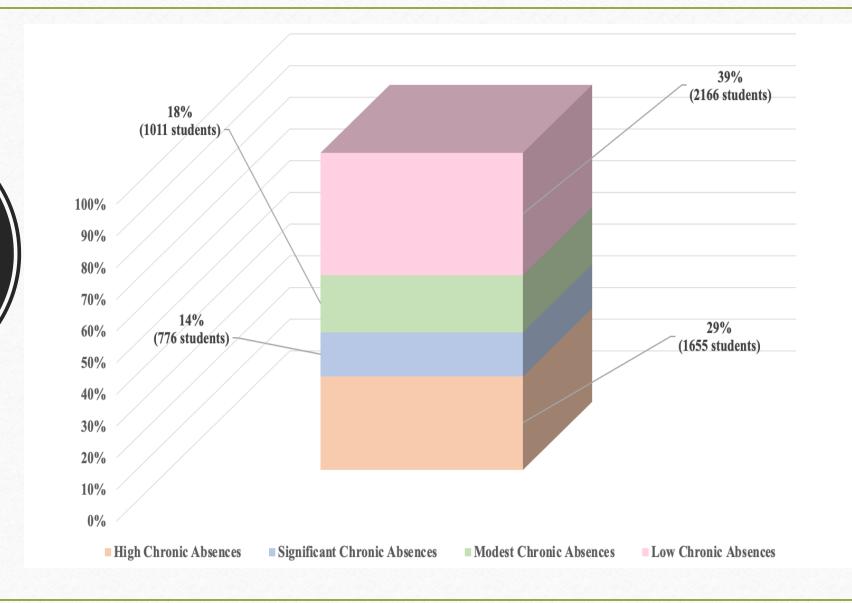
Gerald Fitzhugh, II, Ed.D.
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January 11, 2022
Focus Core Area Number 1-4
District Goal Number 1-4

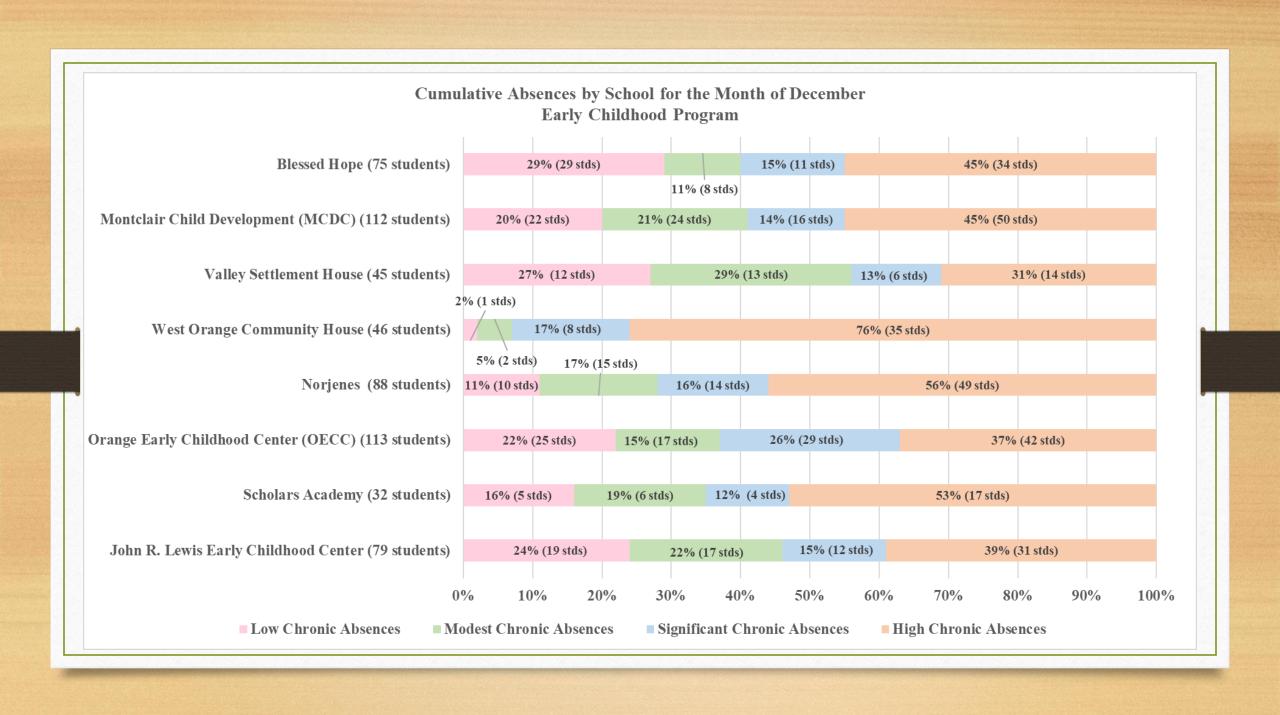
Chronically
Absence
Categories
are Identified
As:

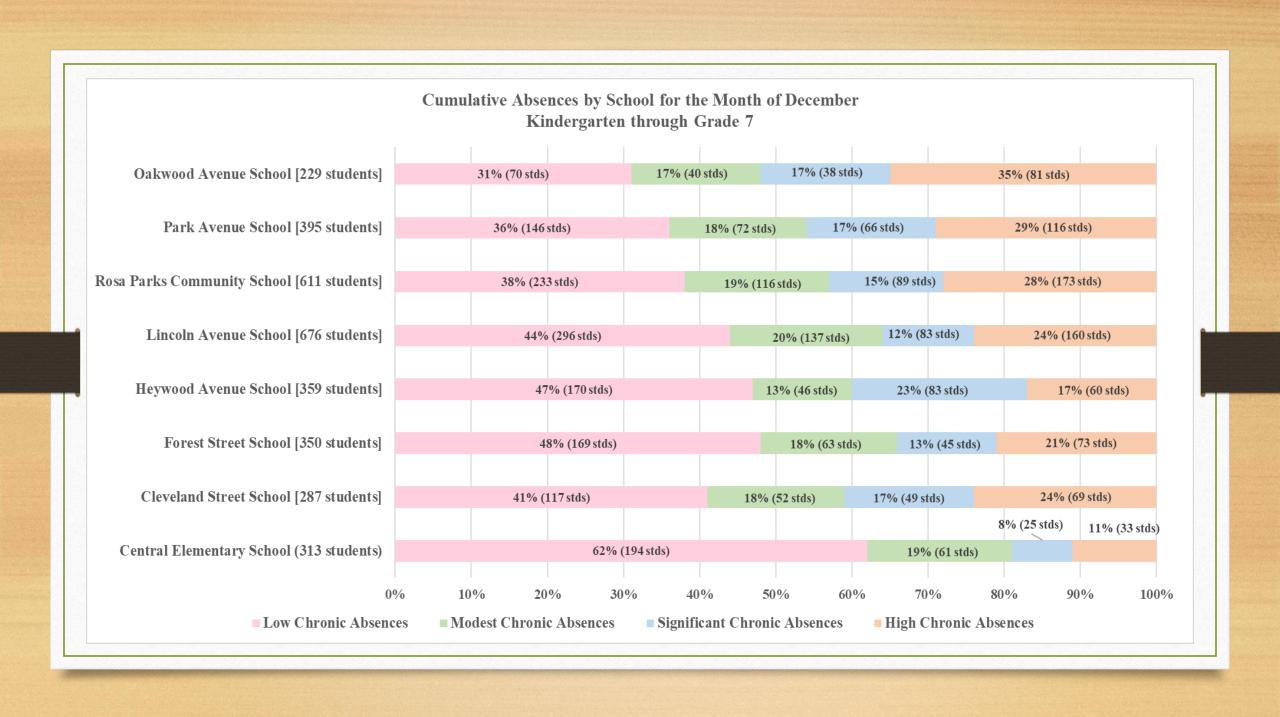
Absences Category	Cumulative Days Absent Since September 2021
High Chronic Absences	7 days or more
Significant Chronic Absences	5 to 6.99 days
Modest Chronic Absences	3 to 4.99 days
Low Chronic Absences	0 to 2.99 days

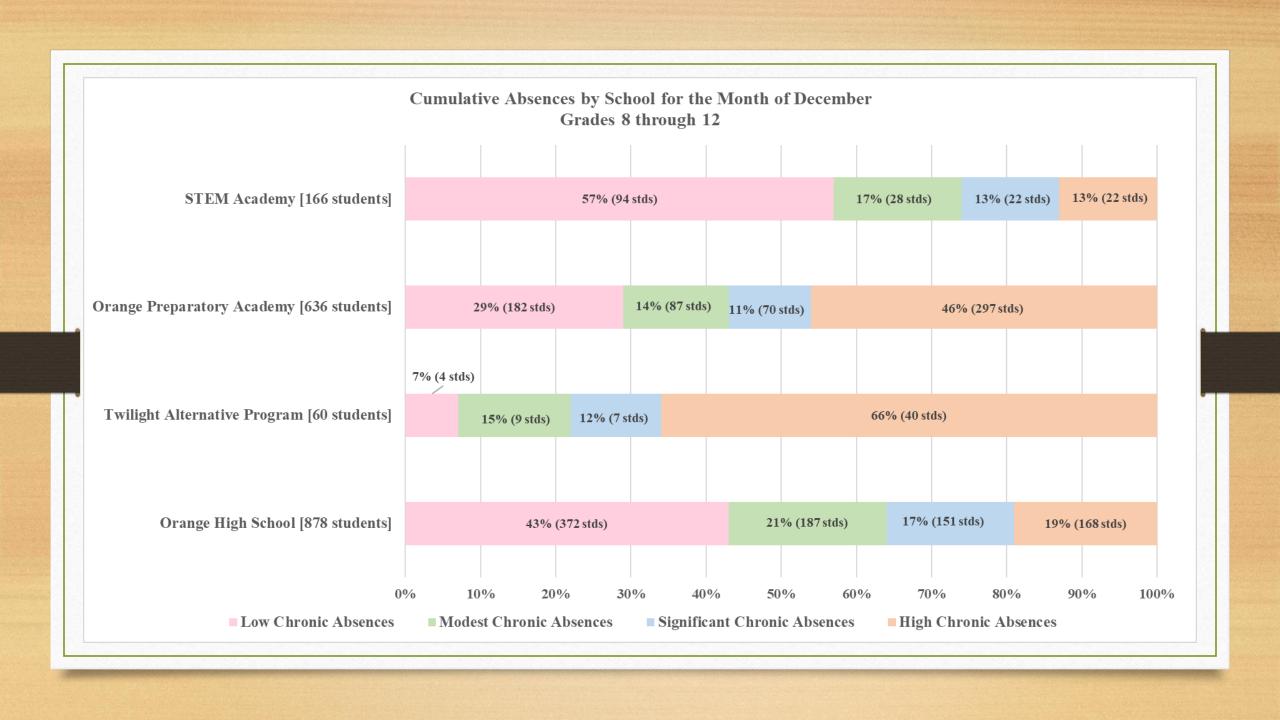
*Students are chronically absent when excused or unexcused absences are equal to or greater than 10% of the total number of days enrolled in the school year.

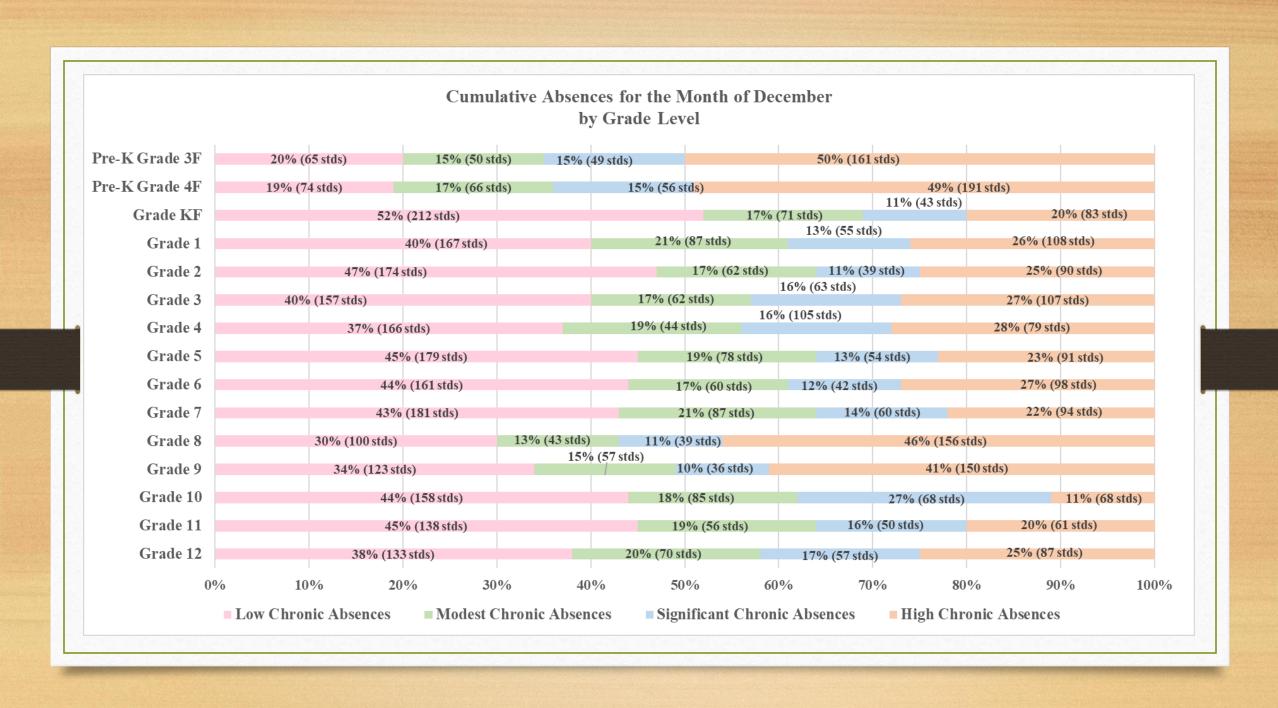
Cumulative Absences Since September 2021 by Category





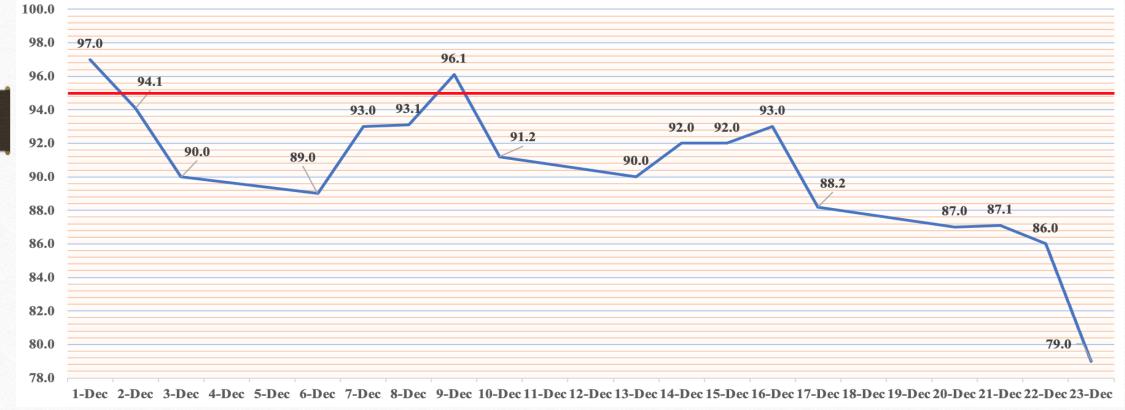






December 2021 Average Daily Attendance Percentages *State Average is 95%





The Orange Public Schools Facilities Update



Edwin Vasquez
School Business Administrator
January 11, 2022
Focus Core Area Number 1-4
District Goal Number 3

District Facility Maintenance & Custodial Services Update

THOROUGH DAILY CLEANING
AND DISINFECTING OF ALL
TOUCH POINTS IN THE
BUILDING; (EXAMPLES
INCLUDE BUT NOT LIMITED
TO DOOR HANDLES,
BATHROOMS, ENTRANCES,
EXITS, AND BANISTERS)

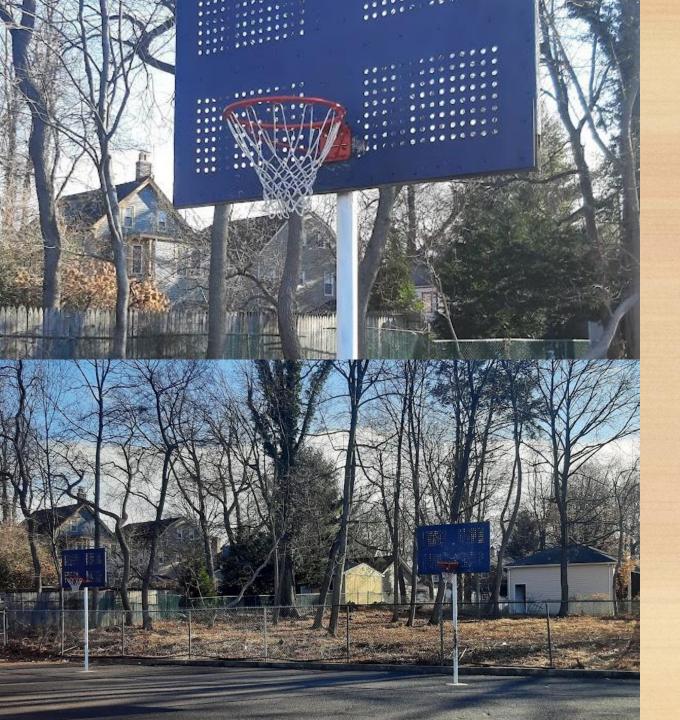
POWER CLEAN INC. (PCI) HAS BEEN AN IMPORTANT PART OF DISTRICT MEETINGS BASED ON UPDATES RELATED TO COVID-19 MANDATES AND EXPECTATIONS.

December 2021 District Updates

- In the Month of December, we continued to address facilities concerns as they are inputted into the School Dude module. We have addressed issues from replacing ceiling tiles to plumbing concerns.
- Further, cleaning during the break took place throughout the district; in all facilities. Breaks always allow for projects to be prioritized accordingly and completed as the buildings are vacant.

Heywood Avenue School

• As we continue to walk Heywood Avenue School and address the concerns; it was brought to our attention the basketball hoops on the blacktop needed to be repaired. As we know, students need recess time now more than ever.



Heywood Avenue School

Park Avenue School

• The small playground at Park Avenue School (on the side of the building for our early learners) became unsafe for our children to continue to play on. The district took action to make the playground safe by removing the rubber mulch and added a rubber topcoat.

Park Avenue School

Playground Prior to Repair



Park Avenue School

Playground After Repair



In the Month of January, 2022

- The team and I will continue to meet with the Schools Development Authority and Terminal Construction every two weeks to keep the district up to date with the ongoing progress at the Orange HS renovation project. Bi-weekly meetings will continue regarding the renovation progress at Cleveland Street School.
- In preparation for staff return on January 10th and students on January 18th; further intensified cleaning took place during the holiday break in ALL buildings.
- We continue to review District Goal Number 3 as well as all Strategic Plan Core Focus Areas to ensure that we are in alignment. In order for students and staff to be able to learn and teach as well as have forms of self care; our facilities must be top notch.

We will continue to update the community, staff, and Board of Education Members of all progress through the Facilities
Committee and Monthly Board of
Education Meetings.

The continued health and safety of all staff and students are at the center of the work within the Department of Facilities.

Reminder from the Office of Facilities

Extended Constructed Response Questions (ECRs) and the Collaborative Analysis Protocol

David Scutari
Executive Director
Office of STEM-Focused Learning and Gifted Education
January 11, 2022
Focus Core Area Number 4
District Goal Number 1 Sub Section 2 A-B and 4 A-B

Extended Constructed Response Questions (ECRs)

- What are they?
 - Extended Constructed Response Questions (ECRs) are open-ended questions that require students to synthesize mathematics content as well as the Standards for Mathematical Practice in order to solve one or more problems.

Extended Constructed Response Questions (ECRs)

- Implementation
 - Monthly
 - Aligned to Curriculum
 - Rubric Scored
 - Authentic Assessment

ECR Example

Time Extended Constructed Respons	se (ECR) Task - Algebra II T2	November	(SMP7, SMP 8)
Name:	Date:		
For this task, the letter <i>i</i> denotes the	imaginary unit, that is, $=\sqrt{-1}$.		
Part A: Simplify i^{195} . Show your work	and explain your reasoning to su	ipport your work.	

Rubric Part A				
Score	Description			
3 points	1 point for correct answer 1 point for showing work 1 point for reasoning behind the work Correct answer: I ¹⁹⁵ = -i Sample of student work 195 /4 has a reminder of 3 so i ³ = -i Sample of reasoning behind work There is a pattern after every 4 th power which is why I divided by 4 Remainder is 3 and i ¹⁹⁵ = i ³ = i ² (i) = -1(i) = -i			

ECR Example (continued)

Part B: Simplify each of the following expressions in the form a + bi and identify the value for a and b.

Expression	a + bi	a =	b =
$i^2 + i + 1$			
$i^4 + i^3 + i^2 + i + 1$			
$i^5 + i^4 + i^3 + i^2 + i + 1$			
$i^6 + i^5 + i^4 + i^3 + i^2 + i + 1$			

Rubric Part B						
Score	Description					
6 points						
	Expression $i^2 + i + 1$	a + bi	a = 0	b = 1		
	$i^4 + i^3 + i^2 + i + 1$	1	1	0		
	$i^5 + i^4 + i^3 + i^2 + i + 1$	1 + i	1	1		
	$i^6 + i^5 + i^4 + i^3 + i^2 + i + 1$	i	0	1		
	Each answer is 0.5 of a point		•			

Collaborative Analysis Protocol

- What is it?
 - The Collaborative Analysis Protocol was introduced to the District in 2020 by Dr. Fitzhugh as a way to norm expectations for how we review/score student work.
 - The Collaborative Analysis Protocol is a systematic process for educators to look at student work samples, elicit trends in student demonstration of understanding, and identify implications for instructional practices.
 - In order to ensure effectiveness and efficiency, certain Team Agreements are made before engaging in the process.

Collaborative Analysis Protocol: Team Agreements

- Preparation
 - Come prepared with representative samples of strong, medium, and weak student work (in relation to the identified learning targets).
- Focus
 - Focus on issues of teaching and learning related to the student work presented.
- Participation
 - Seek to understand before being understood
 - Support ideas, not members
 - Build on others' ideas
 - Engage in open and honest communication
 - Withhold judgment
 - Criticize ideas, not members

Collaborative Analysis Protocol:

Components

- Setting Context
- Discussing the Work
- Discussing Instruction
- Discussing the Assessment

Looking at Student Work: Collaborative Analysis Protocol

Setting Context

Step 1: Recall the reasoning behind giving this assessment. What was the big idea?

What were the learning targets? What misconceptions were you trying to get at?

How did you present the assessment to your class?

Discussing the Work

Step 2: Using the language from the learning target(s), what does the [strong, medium, weak] work show that Cong me nanguage from the learning target(s), what does the [strong, medium, weak] work show that students are able to do? Remember there are not explanations for the performance at this point, simply what students are able to do in relation to the learning targets.

Step 3: Using the language from the learning target(s), what is missing in the [strong, medium, weak] work? Step 4: Is there a pattern to what students did well, within a level or across different performance levels?

Are there any patterns to what students struggled with, within a level or across levels?

Discussing Instruction

Step 5: What did you learn from looking at the work of these representative students that could support all of What might this mean to your instruction as you move forward?

Discussing the Assessment

Step 6: How well did your assessment allow students to demonstrate their knowledge and skills in relation to the From wen and your assessment anow suspense to semantically used students with an opportunity to demonstrate a How might this help you design your next assessment?

Team Agreements

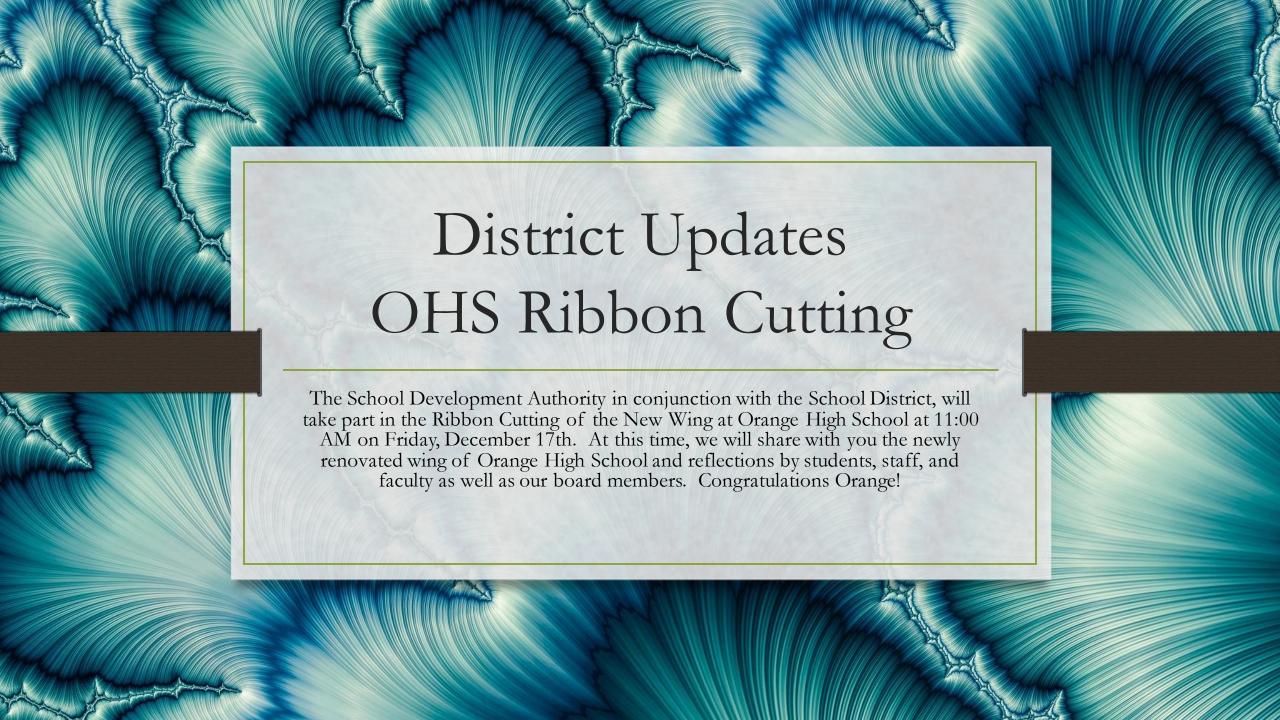
cparation
Compare prepared with representative samples of strong, medium, and weak student work (in relation to the identified learning targets).

Focus on issues of teaching and learning related to the student work presented.

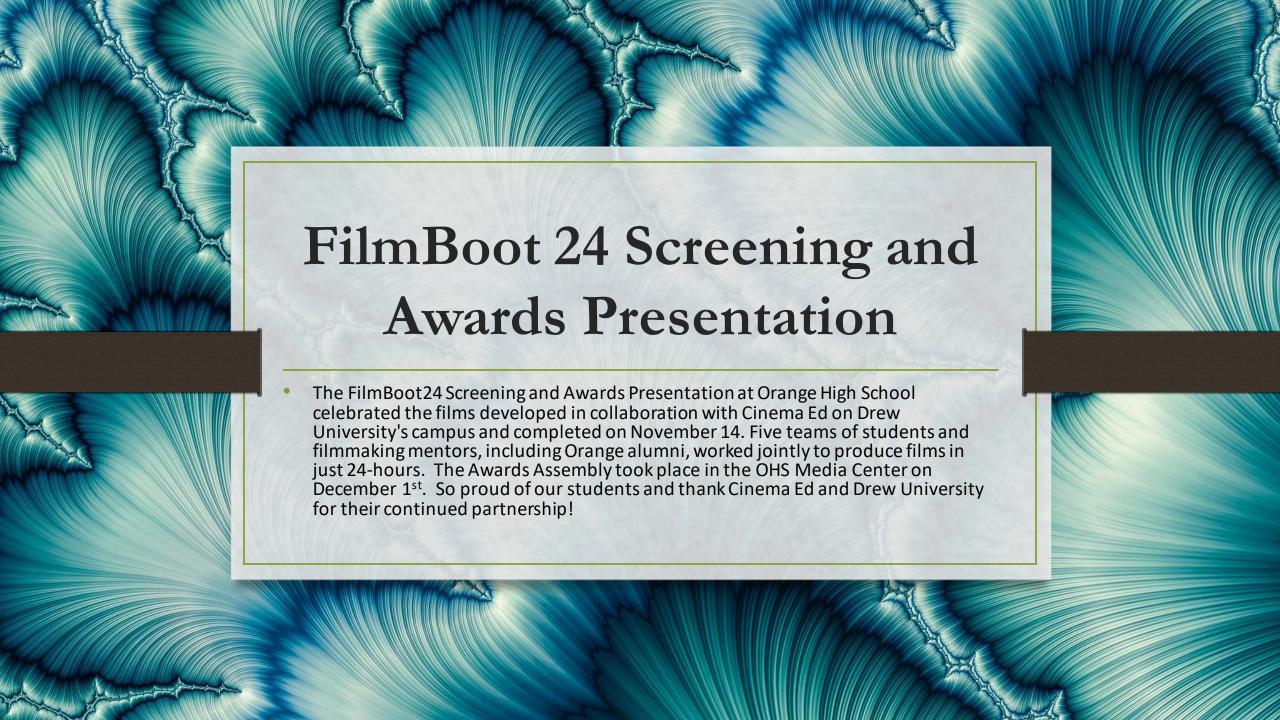
- Seek to understand before being understood
- Build on others' ideas
- Engage in open and honest communication Withhold judgment
- Criticize ideas, not members

ECRs and the Collaborative Analysis Protocol

- Insights from Teachers
- Plans for Instruction
- Addressing the Needs of Students









Reminder School Closure Day

January 17, 2022: The School District will be closed in Observance of Dr. Martin Luther King Jr.'s Birthday. The district will reopen on Tuesday, January 18, 2022, for in-person instruction.



Reminder: The Orange App Have you signed up? You know I am sending blasts out for folks to sign up...Stay Tuned



Orange Public Schools Social Media

Social Media Hashtags:

#GoodtoGreat #MovingintoGreatness #OrangeStrong

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